

DELIVERING

measurable results

THROUGHOUT THE YEAR

DRAKE[®]

JANUARY 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<small>DECEMBER 02</small> <small>S M T W T F S</small> 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31			<small>NEW YEAR'S DAY</small> 1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	<small>MARTIN LUTHER KING JR. DAY (USA)</small> 20	21	22	23	24	25
26	27	28	29	30	31	<small>FEBRUARY 03</small> <small>S M T W T F S</small> 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28



Increase your productivity by letting Drake manage all your human capital needs

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FEBRUARY 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																								
<table border="1"> <tr><td colspan="7">JANUARY 03</td></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td></td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table>							JANUARY 03							S	M	T	W	T	F	S			1	2	3	4		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31								
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9	10	11	12	13	14 VALENTINE'S DAY	15																																																								
16	17 PRESIDENT'S DAY (USA) FAMILY DAY (AB)	18	19	20	21	22																																																								
23	24	25	26	27	28	<table border="1"> <tr><td colspan="7">MARCH 03</td></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	MARCH 03							S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					
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Reduce permanent staff overhead expenses with Drake's Flexible Staffing Solution

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MARCH 2003

SUNDAY		MONDAY		TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY						
FEBRUARY 03		APRIL 03						1						
S	M	T	W	T	F	S	S		M	T	W	T	F	S
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2	3	4	5	6	7	8	6		7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	
23	24	25	26	27	28	27	28	29	30					
2	3	4	5	6	7	8								
			ASH WEDNESDAY											
9	10	11	12	13	14	15								
16	17	18	19	20	21	22								
	ST. PATRICK'S DAY													
23	24	25	26	27	28	29								
30	31													



Keep your business ticking by having Drake engineer the most essential component of your operation - your staff

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APRIL 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
MARCH 03						
S	M	T	W	T	F	S
		1	2	3	4	5
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
6	7	8	9	10	11	12
PALM SUNDAY				PASSOVER	GOOD FRIDAY	
13	14	15	16	17	18	19
EASTER SUNDAY	EASTER MONDAY			ADMINISTRATIVE PROFESSIONALS' DAY		
20	21	22	23	24	25	26
27	28	29	30			MAY 03
						S M T W T F S
						1 2 3
						4 5 6 7 8 9 10
						11 12 13 14 15 16 17
						18 19 20 21 22 23 24
						25 26 27 28 29 30 31



Add value to your staff's performance with Drake Technology Tools

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MAY 2003

SUNDAY		MONDAY		TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY											
APRIL 03		JUNE 03																	
S	M	T	W	T	F	S	S	M	T	W	T	F	S						
1	2	3	4	5	1	2	3	4	5	6	7	1	2	3					
6	7	8	9	10	11	12	8	9	10	11	12	13	14						
13	14	15	16	17	18	19	15	16	17	18	19	20	21						
20	21	22	23	24	25	26	22	23	24	25	26	27	28						
27	28	29	30	29	30														
4	5	6	7	8	9	10													
MOTHER'S DAY																			
11	12	13	14	15	16	17													
	VICTORIA DAY (CAN)																		
18	19	20	21	22	23	24													
	MEMORIAL DAY (USA)																		
25	26	27	28	29	30	31													



Focus on making informed hiring decisions with a clearly defined staffing strategy from Drake

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JUNE 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																																																															
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FATHER'S DAY 15	16	17	18	19	20	21																																																																																															
22	23	SAINT JEAN - BAPTISTE (QC) 24	25	26	27	28																																																																																															
29	30				<table border="1"> <thead> <tr> <th colspan="6">MAY 03</th> <th colspan="6">JULY 03</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th> <th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td> <td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td> </tr> <tr> <td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td> <td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td> </tr> <tr> <td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td> <td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td> </tr> <tr> <td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td> <td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td> </tr> <tr> <td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td> <td>27</td><td>28</td><td>29</td><td>30</td><td>31</td> </tr> </tbody> </table>	MAY 03						JULY 03						S	M	T	W	T	F	S	S	M	T	W	T	F	S					1	2	3				1	2	3	4	5	4	5	6	7	8	9	10	6	7	8	9	10	11	12	11	12	13	14	15	16	17	13	14	15	16	17	18	19	18	19	20	21	22	23	24	20	21	22	23	24	25	26	25	26	27	28	29	30	31	27	28	29	30	31	
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Expect and receive prompt and professional service from Drake Consultants

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JULY 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JUNE 03 <small>S M T W T F S</small> 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		CANADA DAY (CAN) 1	2	3	INDEPENDENCE DAY (USA) 4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		AUGUST 03 <small>S M T W T F S</small> 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31



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AUGUST 2003

SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY	
JULY 03		SEPTEMBER 03								1		2	
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5			1	2	3	4	5	6	
6	7	8	9	10	11	12	7	8	9	10	11	12	13
13	14	15	16	17	18	19	14	15	16	17	18	19	20
20	21	22	23	24	25	26	21	22	23	24	25	26	27
27	28	29	30	31			28	29	30				
3		CIVIC HOLIDAY (WHERE APPLICABLE) 4		5		6		7		8		9	
10		11		12		13		14		15		16	
17		18		19		20		21		22		23	
24		25		26		27		28		29		30	
31													



Train and certify your staff for higher productivity with Drake's training and certification technologies

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SEPTEMBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY											
	LABOUR DAY 1	2	3	4	5	6											
7	8	9	10	11	12	13											
14	15	16	17	18	19	20											
21	22	23	24	25	26	ROSH HASHANAH 27											
28	29	30	AUGUST 03		OCTOBER 02												
			S	M	T	W	T	F	S	S	M	T	W	T	F	S	
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				3	4	5	6	7	8	9	5	6	7	8	9	10	11
				10	11	12	13	14	15	16	12	13	14	15	16	17	18
				17	18	19	20	21	22	23	19	20	21	22	23	24	25
				24	25	26	27	28	29	30	26	27	28	29	30	31	
				31													



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OCTOBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
SEPTEMBER 03 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30			1	2	3	4
5	YOM KIPPUR 6	7	8	9	10	11
12	THANKSGIVING DAY (CAN) 13 COLUMBUS DAY (USA)	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	HALLOWEEN 31	NOVEMBER 03 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30



Gain insight to make better informed human capital management decisions through Drake's Visioning Sessions

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NOVEMBER 2003

SUNDAY		MONDAY		TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY						
OCTOBER 03		DECEMBER 03						1						
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19	20	21	22	23	24	25	21	22	23	24	25	26	27	
26	27	28	29	30	31		28	29	30	31				
2		3		4		5		6		7		8		
9		10		11	REMEMBRANCE DAY (CAN)	12		13		14		15		
					VETERAN'S DAY (USA)									
16		17		18		19		20		21		22		
23		24		25		26		27	THANKSGIVING DAY (USA)	28		29		
30														



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DECEMBER 2003

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	HANUKAH BEGINS 20
21	22	23	24	CHRISTMAS DAY 25	BOXING DAY (CAN) 26	27
					KWANZAA (USA)	
					NOVEMBER 03	JANUARY 04
					S M T W T F S	S M T W T F S
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					2 3 4 5 6 7 8	4 5 6 7 8 9 10
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					23 24 25 26 27 28 29	25 26 27 28 29 30 31
					30	



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JANUARY 2004

SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY				
DECEMBER 02		FEBRUARY 03						NEW YEAR'S DAY								
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21	22	23	24	25	26	27	22	23	24	25	26	27	28			
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18		19		20		21		22		23		24				
25		26		27		28		29		30		31				



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Edmonton West	780 414 6341
British Columbia	
New Westminster	604 519 8700
Powell River	604 485 2508
Vancouver	604 601 2800
Manitoba	
Winnipeg	204 947 0077
New Brunswick	
Moncton	506 862 1808
Nova Scotia	
Halifax	902 429 2490
Ontario	
Belleville	613 966 7283
Cornwall	613 938 4777
Hamilton	905 528 9855
Kingston	613 542 3790
London	519 433 3151
Mississauga	905 279 9000
North Bay	705 495 2458
Oakville	905 469 9022
Ottawa	613 237 3370
Sudbury	705 674 8369
Toronto	
Central – Head Office	416 216 1000
East – Scarborough	416 279 1333
North – North York	416 512 6206
West – Islington	416 762 4414

Quebec	
Montréal	514 395 9595
Québec City	418 529 9371

United States

Arizona	
Tempe	480 804 1255
California	
Arcadia	626 445 8900
Indian Wells	760 836 9009
Irvine	949 474 2974
Los Alamitos	562 936 0070
Florida	
Plantation	954 424 9331
North Carolina	
Raleigh	919 844 0111

MEDOX HEALTH SERVICES

Powell River, BC	604 485-2508
Toronto, ON	416 216-1110
Vancouver, BC	
Private	604 682-2801
Government	604 877-0690
Victoria, BC	250 388-7388
Winnipeg, MB	204 452-8600

Drake offices are also located in:

Australia	Northern Ireland
England	Scotland
Hong Kong	Singapore
Malaysia	South Africa
Monaco	Switzerland
New Zealand	Wales



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2002

JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5					1	2	
6	7	8	9	10	11	12	3	4	5	6	7	8	9
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20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28		

MARCH							APRIL							
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3	4	5	6	7	8	9	7	8	9	10	11	12	13	
10	11	12	13	14	15	16	14	15	16	17	18	19	20	
17	18	19	20	21	22	23	21	22	23	24	25	26	27	
24	25	26	27	28	29	30	28	29	30					
31														

MAY							JUNE							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
		1	2	3	4				1	2	3	4	5	6
5	6	7	8	9	10	11	2	3	4	5	6	7	8	
12	13	14	15	16	17	18	9	10	11	12	13	14	15	
19	20	21	22	23	24	25	16	17	18	19	20	21	22	
26	27	28	29	30	31		23	24	25	26	27	28	29	
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JULY							AUGUST							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
		1	2	3	4	5	6			1	2	3	4	5
7	8	9	10	11	12	13	4	5	6	7	8	9	10	
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SEPTEMBER							OCTOBER						
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22	23	24	25	26	27	28	20	21	22	23	24	25	26
29	30						27	28	29	30	31		

NOVEMBER							DECEMBER										
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24	25	26	27	28	29	30	29	30	31								

2003

JANUARY							FEBRUARY						
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2	3	4	5	6	7	8	6	7	8	9	10	11	12	
9	10	11	12	13	14	15	13	14	15	16	17	18	19	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	
23	24	25	26	27	28	29	27	28	29	30				
30	31													

MAY							JUNE								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
			1	2	3				1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14		
11	12	13	14	15	16	17	15	16	17	18	19	20	21		
18	19	20	21	22	23	24	22	23	24	25	26	27	28		
25	26	27	28	29	30	31	29	30							

JULY							AUGUST									
S	M	T	W	T	F	S	S	M	T	W	T	F	S			
		1	2	3	4	5	6			1	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9			
13	14	15	16	17	18	19	10	11	12	13	14	15	16			
20	21	22	23	24	25	26	17	18	19	20	21	22	23			
27	28	29	30	31			24	25	26	27	28	29	30			
							31									

SEPTEMBER							OCTOBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
7	8	9	10	11	12	13	5	6	7	8	9	10	11
14	15	16	17	18	19	20	12	13	14	15	16	17	18
21	22	23	24	25	26	27	19	20	21	22	23	24	25
28	29	30					26	27	28	29	30	31	

NOVEMBER							DECEMBER								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1			1	2	3	4	5	6	7
2	3	4	5	6	7	8	7	8	9	10	11	12	13		
9	10	11	12	13	14	15	14	15	16	17	18	19	20		
16	17	18	19	20	21	22	21	22	23	24	25	26	27		
23	24	25	26	27	28	29	28	29	30	31					
30															

2004

JANUARY							FEBRUARY								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14		
11	12	13	14	15	16	17	15	16	17	18	19	20	21		
18	19	20	21	22	23	24	22	23	24	25	26	27	28		
25	26	27	28	29	30	31	29								

MARCH							APRIL								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
		1	2	3	4	5	6			1	2	3	4	5	6
7	8	9	10	11	12	13	4	5	6	7	8	9	10		
14	15	16	17	18	19	20	11	12	13	14	15	16	17		
21	22	23	24	25	26	27	18	19	20	21	22	23	24		
28	29	30	31				25	26	27	28	29	30			

MAY							JUNE														
S	M	T	W	T	F	S	S	M	T	W	T	F	S								
						1	2	3	4	5	6	7			1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12	
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26	
23	24	25	26	27	28	29	27	28	29	30				27	28	29	30				
30	31																				

JULY							AUGUST													
S	M	T	W	T	F	S	S	M	T	W	T	F	S							
						1	2	3			1	2	3	4	5	6	7			
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28
25	26	27	28	29	30	31	29	30	31					29	30	31				

SEPTEMBER							OCTOBER													
S	M	T	W	T	F	S	S	M	T	W	T	F	S							
						1	2	3	4			1	2	3	4	5	6	7		
5	6	7	8	9	10	11	5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			26	27	28	29	30	31		24	25	26	27	28	29	30

NOVEMBER							DECEMBER														
S	M	T	W	T	F	S	S	M	T	W	T	F	S								
						1	2	3	4	5	6	7			1	2	3	4	5	6	7
7	8																				